

Andrew Caddick

		Senior Environmental Scientist
	Profession	Senior Environmental Scientist
	Education	Masters, Environmental Science, North West University, South Africa, 2015
		BSc (Hons), Environmental Sciences and Development, North West University, South Africa, 2008
		BSc, Physiology, Zoology, North West University, South Africa, 2004
	Registrations/ Affiliations	Registration : Pr.Sci.Nat (400021/16) / Member: WISA, IAIA, WESSA, IWMSA
Specialisation	assessments, environmen license, stakeholder engage management/classification	ent and science extending from environmental impact tal management plans, basic assessments, water use gement, to environmental compliance auditing, waste of and GIS projects. Andrew has been involved with the or Financial Provision and rehabilitation assessments for
Expertise	 Andrew has been in the field of environmental management for the past 7 years. He has obtained experience in the mining and industrial sectors, including projects in South Africa and Tanzania. His expertise includes: geographical information systems (GIS); hydrology as well as the national water act as applied in environmental management; has extensive knowledge of current legislation as applied to environmental management and EIA's including environmental audits; environmental impact assessments; environmental specialist inputs towards concept, pre-feasibility and feasibility studies; environmental compliance auditing; waste management plans and licenses; waste classification in terms of the national environmental management act (Act no. 59 of 2008); quantum for financial provision and rehabilitation in terms of the national environmental management act (Act No. 107 of 1998); water use license applications in terms of the National Environmental Management Act; risk assessments; ISO 14001 document compilation and implementation; environmental management systems implementation including ISO 14001; project management and coordination, and stakeholder engagement in the mining and industrial sectors. 	

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Employment	
2009 - present 2004 - 2005	SRK Consulting (Pty) Ltd, Environmental Scientist, Pretoria AngloGold Ashanti, Environmental Vocational Work
Publications	Presentation at the Young Water Professionals Conference, 2012
Languages	English – read, write, speak Afrikaans – read, write, speak

Key Experience:	Environmental management and GIS
Location:	Uganda
Project duration & year:	2 Years PA Technical Services (Pty) Ltd
Client: Name of Project:	Nkusi Hydro Power Project
Project Description:	Construction of a 10 Mega Watt Hydro Power Station within the Nkusi River within Uganda.
Job Title and Duties:	Environmental, Safety and Health Team Leader. Supervision of the site personnel and legal compliance in order to meet the strict requirements of the IFC Performance standards and Equator Principles.
Value of Project:	R 600 000
Location:	Pretoria
Project duration & year:	2016 – 2017
Client:	BP South Africa (Pty) Ltd Construction of Tank 17
Name of Project: Project Description:	Environmental Control Officer
Job Title and Duties:	On site ECO, conducting performance assessments and Audits in accordance with the EMP and rectifying non-conformances.
Value of Project:	R200 000
Location:	Mpumalanga
Project duration & year:	4 Months 2016
Client:	Sasol South Africa (Pty) Ltd
Name of Project:	Environmental Control Officer for the construction of the N-Propanol plant extension.
Project Description:	Environmental Control Officer for the construction of the N-Propanol plant extension
Job Title and Duties:	On site ECO, conducting performance assessments and Audits in accordance with the EMP and rectifying non-conformances.
Value of Project:	R 200 000
Location:	Mpumalanga
Project duration & year:	2 Year 2016
Client:	Exxaro Coal (Pty) Ltd
Name of Project:	Environmental Authorisation for the extension of Pit 1, the pipeline from Dorstfontein West to Dorstfontein East and the disposal of discard into the opencast pit.
Project Description:	Environmental Authorisation, Water Use License, and Waste License for the Dorsfontein Mine.
Job Title and Duties:	Compilation of a closure cost estimate and financial provision for the Dorsfontein Operations, compilation of the EIA/EMP, Waste License, and
	Water Use License. Stakeholder engagement and specialist coordination was conducted as part of the project as the project management.
Value of Project:	R1.5M
Location:	Mpumalanga
Project duration & year:	1 Year 2016
Client:	Universal Coal Investments
Name of Project:	Environmental Management Plan consolidation for the Roodekop Mining Area
Project Description: Job Title and Duties:	EMP Amendment and Consolidation for the Roodekop Mining Area Compilation of a closure cost estimate for the Universal Coal Investment EMP
Value of Project:	amendment and including the existing operations. R300 000

Key Experience:	Environmental management and GIS
Location: Project duration & year: Client: Name of Project: Project Description: Job Title and Duties: Value of Project:	Pretoria, Gauteng 1 Year 2016 DMC Consulting (Pty) Ltd Doornpoort Water Use License Water Use License for the Doornpoort residential development Compilation of reports and coordination with specialists and client R80 000
Location: Project duration & year: Client: Name of Project: Project Description: Job Title and Duties: Value of Project:	Gauteng 2015-2016 Seton AuthoLeather (Pty) Ltd Commissioning of the Filter Press Plant and decommissioning of the sludge drying beds. Waste License and Management Plan for the Decommissioning of the sludge drying beds and commissioning of the Filter Press Plant. Environmental Scientist. Compilation of the Basic Assessment Report and process compliance. R250 000
Location: Project duration & year: Client: Name of Project: Project Description: Job Title and Duties: Value of Project:	Rustenburg 2015-2016 Omnia Fertiliser (Pty) Ltd Decommissioning of the Omnia Fertiliser Plant Environmental Authorisation and Management Plan for the Decommissioning of the Omnia Fertiliser Plant. Environmental Scientist. Compilation of the Basic Assessment Report and process compliance. R250 000
Location: Project duration & year: Client: Name of Project: Project Description: Job Title and Duties: Value of Project:	Witbank Mpumalanga 2 Months 2015 Vanchem Vanchem Calcine Dump Waste Audit Audit in terms of the Waste Licence for the Calcine Dump Conduct the audit and compilation of reports. R 40 000
Location: Project duration & year: Client: Name of Project: Project Description: Job Title and Duties: Value of Project:	Secunda Mpumalanga 1 Year 2015 Sasol Technology Sasol Environmental Authorisation for the NPA debottlenecking Basic Assessment and Environmental Management Plan for the Sasol NPA debottlenecking project Project Manager. Compilation of documents and coordination. R 200 000
Location: Project duration & year: Client: Name of Project: Project Description: Job Title and Duties: Value of Project:	Rustenburg North West Province 3 years 2014 Royal Bafokeng Platinum Limited Styldrift No. 2 Shaft Environmental Authorisation and Water Use License Environmental Authorisation for the Styldrift No. 2 Shaft and associated infrastructure. Compilation of reports and coordination with specialists and client R3M

Key Experience:	Environmental management and GIS
Location: Project duration & year: Client: Name of Project: Project Description:	Rustenburg 2013 – Ongoing Royal Bafokeng Platinum (Pty) Ltd EMPR amendment for the inclusion of portions of the farm Frischgewaagd 96 JQ into the Styldrift Mining Right. EMPR amendment for the inclusion of portions of the farm Frischgewaagd 96
Job Title and Duties: Value of Project:	JQ into the Styldrift Mining Right. Environmental Scientist. Compilation of the EMPR amendment report. R300 000
Location: Project duration & year: Client: Name of Project: Project Description: Job Title and Duties: Value of Project:	Rustenburg 2013 – Ongoing Royal Bafokeng Platinum (Pty) Ltd EIA and EMPR Amendment for the proposed extended Tailings Storage Facility and associated infrastructure. EIA/EMPR Amendment Environmental Scientist. Compilation of the Scoping report, EIA/EMPR and water use license. Coordination of specialist studies. R1.5M
Location: Project duration & year: Client: Name of Project: Project Description: Job Title and Duties: Value of Project:	Belfast 2013 Exxaro Resources (Pty) Ltd EIA/EMP for the proposed rail siding and associated infrastructure Compilation of an EIA/EMP and Water Use License Environmental Scientist. Project Management. Compilation of the Scoping Report, EIA/EMP and coordination of specialist studies. R300 000
Location: Project duration & year: Client: Name of Project: Project Description: Job Title and Duties: Value of Project:	Secunda 2013 – 2014 Sasol Technology (Pty) Ltd Basic Assessment and Water Use License for the realignment of the D 714 road Basic Assessment Report. Environmental Scientist. Compilation of the basic assessment report and water use license and coordination of specialist studies. R400 000
Location: Project duration & year: Client: Name of Project: Project Description: Job Title and Duties: Value of Project:	Pretoria 2013 – 2014 BP South Africa (Pty) Ltd Environmental Authorisation Amendment Amendment to the Environmental Authorisation for the inclusion of Tank 17 Report compilation and coordination with authorities. R100 000
Location: Project duration & year: Client: Name of Project: Project Description: Job Title and Duties: Value of Project:	Pretoria 2013 – 2014 BP South Africa (Pty) Ltd Construction of Tank 16 Environmental Control Officer On site ECO, conducting performance assessments and Audits in accordance with the EMP and rectifying non-conformances. R200 000 Ethuar 2017

Key Experience:

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Key Experience:	Environmental management and GIS
Location: Project duration & year: Client: Name of Project: Project Description: Job Title and Duties: Value of Project:	Rustenburg 2012 – 2014 Royal Bafokeng Platinum (Pty) Ltd EMPR Amendment for the inclusion of the Styldrift ventilation shafts EMPR Amendment. Environmental Scientist. Compilation of the EMPR amendment. R200 000
Location: Project duration & year: Client: Name of Project: Project Description:	Rustenburg 2012 – 2014 Royal Bafokeng Platinum (Pty) Ltd EMPR Amendment for the inclusion of the North Shaft Phase 3 Ventilation shaft. EMPR Amendment
Job Title and Duties: Value of Project:	Environmental Scientist. Compilation of the EMPR amendment. R200 000
Location: Project duration & year: Client: Name of Project:	Rustenburg January – April 2012 Royal Bafokeng Resources, Anglo Platinum Portion 17 of the Farm Frischgewaagd 96 JQ prospecting EMP performance Assessment
Project Description: Job Title and Duties: Value of Project:	EMP Performance Assessment of the Frischgewaagd prospecting EMP Conducting the EMP performance assessment and writing the report. R50 000
Location: Project duration & year: Client: Name of Project:	Rustenburg January – April 2012 Royal Bafokeng Resources, Anglo Platinum Portions 10 and 14 of the Farm Frischgewaagd 96 JQ prospecting EMP performance Assessment
Project Description: Job Title and Duties: Value of Project:	EMP Performance Assessment of the Frischgewaagd prospecting EMP Conducting the EMP performance assessment and writing the report. R80 000
Location: Project duration & year: Client: Name of Project: Project Description: Job Title and Duties:	Tanzania 2012 African Barrick Gold Waste Management Plan Compilation of a Waste Management Plan for African Barrick Gold. Environmental Scientist. Assisting in the compilation of the Waste Management Plan for African Barrick North Mara Gold mine.
Value of Project:	R200 000
Location: Project duration & year: Client: Name of Project: Project Description: Job Title and Duties: Value of Project:	Sasol, Secunda 2012, 1.5 years SASTECH/SASOL Basic Assessment for the Seepage Reduction Activities and Monitoring Weirs Basic Assessment and Management Plan. Environmental Scientist – Technical Support, Public Participation Process, Basic Assessment Compilation, EMP Compilation, Project coordinator. R300 000

Environmental management and GIS

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Key Experience:	Environmental management and GIS
Location: Project duration & year: Client: Name of Project: Project Description: Job Title and Duties:	Rustenburg 2011 – Ongoing Royal Bafokeng Resources, Anglo Platinum Styldrift UG2 Environmental Control Officer On site ECO, conducting performance assessments and Audits in accordance with the EMPR and rectifying non-conformances. Ensure compliance with all environmental legislation, ensure compliance with the company's environmental management system, implementation of the contract-specific environmental management plan, early identification and reporting of significant site-specific environmental risks, management of the interactions with landowners, environmental control of site activities, development and implementation of remediation and rehabilitation work. Good and timeous liaison with the client with regard to environmental matters. Identify or report deviations from the legislation or environmental management system, closure of non-conformance reports (NCR's) and corrective action report R500 000
Location: Project duration & year: Client: Name of Project: Project Description: Job Title and Duties: Value of Project:	Rustenburg 2011-2014 Royal Bafokeng Platinum EIA/EMP Waste License and Water Use License Compilation of a EIA/EMP, Waste and Water Use License for the proposed Tailings Facility, Sewage Treatment Plant, Water Treatment Plant and associated infrastructure. Environmental Scientist. Compilation of the EIA/EMP, Waste and Water Use License, Specialist Coordination. R4M.
Location: Project duration & year: Client: Name of Project: Project Description: Job Title and Duties: Value of Project:	Secunda 2011 - 2012 SASOL Synfuels Basic Assessment for the Raw Water upgrade and boiler feed generation Basic Assessment and Water Use License for the proposed Raw Water Intake and Boiler Feed Generation. Compiling the BAR and EMP, Public Participation, and project management. R200 000
Location: Project duration & year: Client: Name of Project: Project Description: Job Title and Duties: Value of Project:	Naboomspruit 2 years, 2010 - 2012 Min Metals Naboom EIA Conducting an Environmental Impact Assessment, Public participation process and specialist studies. Environmental Scientist – Technical Support, Public Participation Process, Screening report, EIA/EMP compilation. R2M – R3M

Key Experience:	Environmental management and GIS
Location: Project duration & year: Client: Name of Project: Project Description: Job Title and Duties: Value of Project:	SASOL, Secunda 2010, 1.5 years SASTECH/SASOL Fine Ash Dam 6 Environmental Impact Assessment EIA/EMP Environmental Scientist – Technical Support, Public Participation Process, EIA Compilation, EMP Compilation, Project manager assistant. R2M – R3M
Location: Project duration & year: Client: Name of Project: Project Description: Job Title and Duties:	Rustenburg 5 Years, 2009-2013 Royal Bafokeng Resources, Anglo Platinum Styldrift UG2 Alignment of the EMPR Technical Support, Environmental Audit and performance assessments, Water Use Licence Application Audit and assistance. Report writing. Management of Air Quality monitoring and water sampling. Public participation involvement.
Value of Project:	R5M – R6M
Location: Project duration & year: Client: Name of Project: Project Description: Job Title and Duties: Value of Project:	Limpopo 2009 -2010, 1 year Mogalakwena Local Municipality Mogalakwena BAR Conducting a Basic Assessment report for the Bulk water pipeline in Mogalakwena Local Municipality. Compilation of the basic assessment report. Compilation of the EMP, and impact assessment. R500.000
Location: Project duration & year: Client: Name of Project: Project Description: Job Title and Duties: Value of Project:	Mpumalanga and Limpopo 2008 – 2010, 3 years Department of Water Affairs Development of Water Reconciliation strategies in the Northern areas of South Africa. Development of water reconciliation strategies for the northern provinces of South Africa. Environmental Scientist. Data collection and development of reconciliation strategies in Limpopo and Mpumalanga Local Municipalities. 3M