

EMPLOYMENT

KOUKAMMA MUNICIPALITY



Koukamma Municipality, a Category 1B Municipality, which subscribes to the principles of affirmative action and whose head offices are situated at Kareedouw, invite applications from suitably qualified persons, and preferably from designated groups, for appointment to the following position:-

Post: ASSISTANT SUPERINTENDENT LAW ENFORCEMENT

(Ref no: HR2015/44)

Task Grade 11: R176 546 – 229 167 p.a.
plus benefits

Requirements:

- Grade 12
- Diploma in Metropolitan and Traffic Policing
- Code B Driver's licence
- Computer literate
- No criminal record
- 7-8 years' experience in a Law Enforcement Environment
- Experience in Senior/ Supervisory capacity will be an added advantage.

Key Responsibilities: * responsible for an area * planning, implementation, monitoring and report on programmes to council standing committees * recruitment and selection of staff members well-being * disciplinary processes and procedures * organising and facilitating the tools of trade * supervision and management of traffic policing, road safety * training and crime prevention.

DIRECTION TO CANDIDATES:

Applications **must be submitted** on the prescribed application form, obtainable from our website at: www.koukammamunicipality.gov.za or it can be requested from our Human Resource Department on 042 288 7241/7224. Also refer to our Human Resource Department for enquiries. Forward your application to: **The Municipal Manager, Koukamma Municipality, Private Bag X011, Kareedouw, 6400, e-mail to koukamma@koukamma.gov.za** or hand deliver to The Municipal Offices, 5 Keet Street, Kareedouw, 6400.

Applications must be accompanied by a comprehensive CV with certified copies of qualifications, identity documents, driver's licence and any other relevant documents. **No faxed applications will be accepted.** Failure to supply the required information will disqualify applicant. Canvassing for appointment is strictly prohibited and any confirming evidence thereof will disqualify the applicant. Correspondence will **ONLY** be entered into with shortlisted candidates. If you do not receive notification regarding your application within one month of date of closing, please accept that your application was unsuccessful. The municipality reserves the right not to make any appointment.

Closing Date: 21 December 2015

S Nkuhlu
Municipal Manager

South African
NATIONAL PARKS

**SOUTH AFRICAN NATIONAL PARKS
VACANCY: HUMAN RESOURCES & ADMIN OFFICER
MOUNTAIN ZEBRA NATIONAL PARK
SALARY SCALE: MIN R179, 395 – MAX R294, 122 per annum
Closing date: 15 DECEMBER 2015 at 12:00**

A challenging vacancy currently exists for a Human Resources & Administration Officer at Mountain Zebra National Park. The successful candidate will have to be a highly motivated individual with the necessary skills and experience to take control of all Human Resource Management and Administration activities in the park and will report to the Park Manager.

Key Performance Areas: The key performance areas of the successful candidate include the following:

Human Resources: • Compiling the monthly HR Payroll instructions • Verifying attendance registers and leave forms submitted for correctness and submitting to Head office for processing • Assistance with recruitment and selection of candidates for vacant positions, retirements and terminations • Drafting of all contracts, fixed term, casual and student contract • Induction of newly-appointed employees with regards to policies & procedures and information • Administration of I.O.D's claims and follow-up reports to be submitted to CIRC • Compiling and submission of monthly HR Reports/ Stats and OHS Stats • Capturing of S&T Advances and claims as well as debtors and creditors on Great Plain's financial system • Composition of HR annual reports • Coordinating and assisting with training interventions • Maintaining and updating the HR filing per employee • Fulfilling the role of HR representative at disciplinary hearings • Administration of uniform requirement • People well-being i.e. supporting employees with personal matters • Assisting with other Ad Hoc Tasks.

Administration: • Preparation and processing of creditor documents, invoices and vehicle log sheets • Administration of assets and inventory registers • Handling of creditor queries • Filing of creditor invoices and log sheets • Reconciliation and processing of income • Accurate maintenance of files and records • Adhoc administration functions • Administration of Petty Cash, including hand cheques

Requirements: the requirements listed below are representative of the knowledge, skills and abilities that are required for the job: • Diploma in Human Resource Management or Administration or related applicable qualification • At least two years' experience in Human Resource management or Administration field • Code B drivers licence • Excellent Computer skills in MS Word, MS Excel, MS Outlook will be a prerequisite • Working knowledge of relevant legislation such as Basic Condition of Employment Act; as well as SANParks Human Resource Policies, Procedures Guidelines and Practices • Sound written, communication and interpersonal skills • Applicant must be flexible and have the ability to meet deadlines and work without supervision • Punctual, neat and responsible.

The remuneration package includes an all-inclusive cost to company salary, based on the scale of a position with a Pension C1 job grade, allowances and benefits as specified in the HR tariff Document and Conditions of Services of SANParks.

Please address your application, accompanied by a CV, to the following address:
Mountain Zebra National Park
Att: Bandisive Mda
Email: Bandisive.mda@sanparks.org Or Fax: 086 263 0475
Or post: Private Bag X66, Cradock, 5880

If you have not been contacted within 14 days of the closing date, please accept that your application has been unsuccessful.
SANParks is committed to the principles of employment equity.
Preference will be given to PDI / HDISA

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AUCTIONS



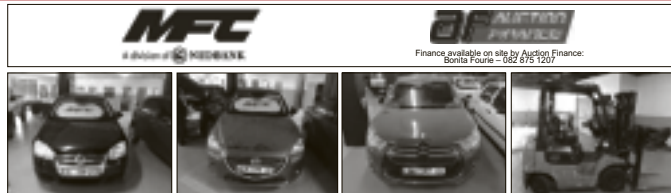
Michael James Organisation

REPOSSESSION AUCTION

Instructed by the Disposal Managers, Michael James Organisation will submit for Public Auction

VEHICLE SALE

Auction Date: Tuesday 15 December 2015 @ 10h30
Venue: MJO Repo Centre, Cnr De Villiers & North Str, Northend, PE
Viewing: Daily - 09h00 to 16h00



ASSORTED VEHICLES TO BE SOLD

2008 TOYOTA COROLLA 1.8 EXECUTIVE	2012 MAHINDRA XYLO 2.2 MAHAWK
2010 BMW 528i A/T	2012 TOYOTA AVANZA 1.5 SX
2010 TOYOTA COROLLA 1.3 IMPACT	2013 VW POLO VIVO 1.4 TRENDLINE
2011 POLO VIVO 1.4 TRENDLINE	2001 MERCEDES BENZ C240 ELEGANCE
2012 CITROEN DS4 1.6 THP 200 SPORT	2004 BMW 325i EXCLUSIVE
2004 TOYOTA 18 02-FD18	2006 LAND ROVER DISCOVERY 3V8 HSE AUTOMATIC
2013 TATA INDICA 1.4 LE LTD	2006 MAZDA DRIFTER SLX B2500D
2008 PEUGEOT 206 1.4 POPART 3 DR	2007 VW POLO CLASSIC 1.6 TRENDLINE
2009 NISSAN NP300 2.4i HARDBODY LWB 4X4	2010 VW JETTA 1.6TDI COMFORTLINE
2010 VW GOLF 6 2.0 TDI HIGHLINE	2015 MAZDA 2 1.5 DYNAMIC 5 DR



Finance available by Auction Finance: Bonnita Fourie - 082 875 1207
www.michaeljames.co.za Ref: 2105-2139

Terms: R10 000 Registration Deposit, Documentation Fee + Vat Payable. Further Terms & Conditions Apply. 1% Handling fee on all cash transactions. FICA requirements apply to every sale. Bring ID & proof of residence. No sale will be conducted without meeting FICA requirements. All of the above is subject to change without prior notice. Michael James Organisation or the Financial Institution's representative may bid to the reserve price on behalf of the Seller. General Rules of Auction available on website.

Rolene on 041 4873957 or e-mail: rolene@michaeljames.co.za
Auctioneer: Andrew James

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ANTIQUE & COLLECTIBLES AUCTION
Thursday 10 DECEMBER 2015 10am - 17 Havelock St, Central
On View Today 9am - 4pm

LEGAL NOTICES

ENVIRONMENTAL IMPACT ASSESSMENT PROCESS

GOLDEN VALLEY WIND ENERGY FACILITY, BLUE CRANE ROUTE LOCAL MUNICIPALITY, DEA REFERENCE NUMBER: 12/12/20/171/AM8

AMENDMENT TO THE ENVIRONMENTAL AUTHORISATION AND RELEASE OF ENVIRONMENTAL MANAGEMENT PROGRAM AND FINAL SITE LAYOUT FOR PUBLIC REVIEW

Notice is given in terms of Regulation 41(2) as published in the Government Gazette No 982, Environmental Impact Assessment (EIA) regulations of the National Environmental Management Act (Act No 107 of 1998). The public is advised that the following documents are available for public review:

- The final layout of Golden Valley 1 Wind Energy Facility;
- The updated Environmental Management Program and management plans;
- The Socio-economic Development Plan;
- A report on the impacts of the proposed split of the project's authorisation.
- Visual Impact Assessment;
- Ground-truthing reports;
- Water use license application for Section (c) and (i) water uses.

The 30 day public review period will run from **Wednesday 9 December 2015 to Monday 1 February 2016**.

All documentation is available for review on Coastal and Environmental Service's website: <http://www.cesnet.co.za/golden-valley.html>

You are invited to submit comments on the proposed project or register as an Interested and Affected Party (I&AP).

Please contact: Thomas King; 046 622 2364; t.king@cesnet.co.za; PO Box 934, Grahamstown, 6140

APPLICATION FOR ENVIRONMENTAL FOR PROGRAMME FOR THE REHABILITATION OF THE SKOENMAKERS RIVER, SITUATED IN THE BLUE CRANE ROUTE LOCAL MUNICIPALITY IN THE EASTERN CAPE THE AVAILABILITY OF THE DRAFT BASIC ASSESSMENT REPORT (DBAR) FOR COMMENT

DESCRIPTION: SRK Consulting was appointed by BVI Consulting Engineers on behalf of the Department of Water and Sanitation DWS, as the independent Environmental Assessment Practitioner to undertake the necessary Environmental Authorisation processes, and associated stakeholder engagement for the proposed project.

A Basic Assessment (BA) in terms of the NEMA to be submitted to the Department of Environmental Affairs (DEA) and a Water Use Licence Application (WULA), in terms of the National Water Act (Act 36 of 1998) (NWA), to be submitted to DWS, for all the remediation and rehabilitation, which will be undertaken.

This project entails the remediation and rehabilitation interventions required on the banks and floodplain of the river. The proposed interventions will address the erosion and bank instability along the river. The remediation and rehabilitation will take place on the following farm portions mentioned below.

Farm name	Farm portion	Farm name	Farm portion
Palmetfontein 407	Portion 3	Kruis Rivier 248	Portion 4
Palmetfontein 407	Portion 2	Kruis Rivier 248	Portion 5
Palmetfontein 407	Portion 4	Kruis Rivier 248	Portion 6
Palmetfontein 250	Portion 1 and 2	Kruis Rivier 248	Portion 7
Kruis Rivier 248	Portion 1	Kruis Rivier 248	Portion 8
Volkers Rivier 244	Portion 0 and 3		
Geelhoutboom 247	Portion 0	Fonteins Plaats 246	Portion 6
Fonteins Plaats 246	Portion 1	Boerslaagte 245	Portion 3
Fonteins Plaats 246	Portion 7	Boerslaagte 245	Portion 5
Fonteins Plaats 246	Portion 0	Boerslaagte 245	Portion 6
Fonteins Plaats 246	Portion 4	Boerslaagte 245	Portion 7

The (DBAR) is now available for a comment. Stakeholders are encouraged to comment on the content of the report and raise issues and concerns that will be addressed in the Final Basic Assessment Report (FBAR). The Participation Process will be conducted for a period of 30 days, which will reflect and incorporate all comments received during this period. All comments will be incorporated in the FBAR. The DBAR can be obtained at the following public place;

Public Places	Locality	Contact Person	Telephone number
Bracefield Recreation Hall	Bracefield	Mr Andile Nshudu	082 329 4526

Stakeholders are requested to register as Interested and Affected Parties (I&APs), submit comments by means of e-mail, fax or postage. Alternatively, stakeholders are welcome to submit telephonic comments by contacting SRK's public participation office.

Donné Chetty / Fiona Evans
Stakeholder Engagement Office
SRK Consulting
P.O. Box 35290, Menlo Park, Pretoria, 0102
Tel: 012 361 9821
FEvans@srk.co.za / ddutoit@srk.co.za

Project number: 472748

srk consulting

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OR FRIENDS A JOYOUS
AND BLESSED CHRISTMAS
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041-453 3333
Electricity: Power failures
and street light faults,
041-374 4434.
Fire: P.E. Municipal area
Life Line:
041-585 5581 (24 hrs)
National Sea Rescue
041-585-2931
Surf Rescue Squad:
01077
Roads, Water, Cleansing:
P.E. Municipal area
041-373 5641
Water: 360-7811
Admin Drains: 506-2428

HOSPITALS:

Elizabeth Donkin:
041-585 2323
Livingstone:
041-405 9111
Dora Ngiza:
041-406 4111
Greenacres Hospital
041- 390 7000
Provincial:
041-392 3911
Sandford:
041-392 3911
St George's:
041-392 6111
Life Mercantile
Hospital:
Trauma and Emergency:
041-404 0414
Cnr of Kempston and
Durban Roads, Korsten
POLICE STATIONS:
Algoa Park:
041-4091060
Bethelsdorp:
4043000/4818891
Gelvandale:
041-4022018/9
Airport:
041-5811208
Humewood:
041-504 5000
Kabega Park:
041-397-6868
Louis le Grange:
041-394 6000
Motherwell:
041-4076402
New Brighton:
041-3847315
New Law Courts:
041-502-5111
Public Order Policing:
Service: 394 7012
Walmer 041-5094000
POLICE:
Flying squad 10111



THE MTB RACE

POLO CLUB, ADDO

Saturday 06 February

80km Extreme
80km Adventure
30km Powerade Leisure Challenge
5km Powerade Kiddies Challenge
500m Powerade Toddlers Dash

THE ROAD RACE

HOBIE BEACH, PORT ELIZABETH

Saturday 06 February

2km Powerade Kiddies Ride
500m Powerade Toddlers Dash

Sunday 07 February

106km Classic
55km Pursuit



STAND A CHANCE TO WIN

A NEW VOLKSWAGEN UP!

IMPORTANT INFORMATION FOR ALL CYCLISTS

LATE REGISTRATION WILL TAKE PLACE FOR THE FOLLOWING RACES ON:

Date	Race	Venue	Time
Friday, 5 February 2016	All road and MTB races	The Boardwalk Exhibition Level	09:00 - 19:00
Saturday, 6 February 2016	All MTB races	Addo Polo Club	04:30 - 05:30
Saturday, 6 February 2016	Powerade 2km and 500m kiddies race	Hobie Beach	08:00 - 09:00

*Note: Late registration will not be open on Saturday, 6 February 2016 for the 50km and 106km races.

- Pre-registered cyclists can collect their race packs at The Boardwalk Exhibition Level on Friday, 5 February from 09:00 - 19:00 and Saturday, 6 February from 09:00 - 14:00.
- Please note that all entries received after the 27th January 2016 will not be seeded.
- Late registration will incur penalty fees for the following races:
Road Races: 106km Classic & 55km Pursuit | MTB Races: 80km Extreme, 80km Adventure & 30km Leisure

TAKE ON THE ULTIMATE QUEST

REGISTER ONLINE AT WWW.HERALDCYCLETUR.CO.ZAEnquiries at race office: Tel: 041 504 7911 | Fax: 086 767 3289 or Email: heraldcycletour@timesmedia.co.za

The Herald Christmas Cheer Fund

Put a smile on someone's dial.

Make a difference this Festive Season by donating towards **The Herald Christmas Cheer Fund** & stand in line to win **R50 000**.

To donate, simply **SMS** the relevant keyword to the relevant number provided below. Giving back has never been easier.

Bank	Account Name	Account Number	Branch Code
First National Bank	Christmas Cheer Fund	534 107 26732	261050

The Herald

SMS (1 entry) SMS SMILE to 38223

R20 (3 entries) SMS HAPPY to 4017

R30 (5 entries) SMS CHRISTMAS to 42332

Donations towards The Herald Christmas Cheer Fund can be done via EFT, using the banking details below. (Please use your name and surname as a reference)

Terms & Conditions: SMS the relevant keyword to the SMS number provided. These SMS free will be open from 18 November until 15 December 2015 at noon. All proceeds generated from the text donations will be donated to the various selected charities. All donations will receive a free entry/entries. Free minutes do not apply. Employees of Times Media, sponsors, blogger-in-chief and immediate families are not eligible to win. The winner will be selected at random draw by appointed auditors and will be contacted telephonically. The promoter will attempt to contact the winner 3 times, after his or her name is drawn. In the event that the winner is either not contactable during the period stipulated or in the event the winner rejects or declines acceptance of the prize, the prize will be subject to a new draw. By donating all entrants give their consent to receive various marketing and promotional material from the promoter. Entrants will be provided the opportunity to "Opt Out" of receiving such communication, which may vary via the relevant medium that such marketing communication was received. E & CC.

Big on taste

Get a **FREE** small soda fountain drink when you purchase a Streetwise 5!

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Valid from 16 Nov - 19 Dec. Available at Port Elizabeth, East London, Uitenhage, Grahamstown, Jeffery's Bay, King Williams Town, Queenstown, Mthatha, Port St Johns, Idutywa, Butterworth, Lushikisik, Colmanaba, Alval North, Fort Beaufort, Port Alfred, Mount Frere, Sterkspruit, Tsolo. Only one soda fountain per SMS. While stocks last. Newspaper advert must be an original and not a colour copy.